

Glacier Electric Cooperative, Inc.

Policy # 422

Donation Guidelines

I. Objective:

To clarify, in writing, the cooperative's guidelines regarding donations to charitable and other types of organizations.

The cooperative is committed to our members and the communities we serve. Members, communities, and employees hold an expectation that the cooperative will set and achieve objectives related specifically to this aspect of doing business.

An organization making a request to the cooperative for a donation must do so in writing and must include sufficient background information for the cooperative to consider the request.

II. Policy:

The cooperative will be prudent in making donations to worthwhile causes, and will make appropriate monetary gifts to charitable and community service organizations and certain civic projects; to national service and health organizations; and to selected economic foundations and educational institutions without political or religious connotations.

Through our corporate donation program, we offer support to organizations in the following areas:

- Arts and Culture
- Environmental
- Scholarships
- Educational
- Community Investment

Criteria

- All donation requests must be made in writing to Glacier Electric Cooperative.
- Every request will be evaluated against the Glacier Electric Cooperative Donation Guidelines Policy, the total donation funds available, and its overall compatibility with the cooperative's objectives.
- All donation requests over \$300 will be reviewed by the Board of Trustees
- Preference is given to organizations that:
 - Are compatible with the cooperative's corporate objectives and strategic initiatives.
 - Make a significant contribution to the well-being and vitality of community life in the Glacier Electric Cooperative service area.
 - Have measurable impacts and achievements.
 - Provide opportunities for cooperative employees and retirees to contribute their volunteer time to enhance the effort being funded.
 - Are non-profit and can demonstrate community support and involvement.
 - Are working for the benefit of a wide range of stakeholders, in particular the youth.
 - Can demonstrate how the money or in-kind donation is to be spent and the expected outcome of the event.
 - Acknowledging the cooperative's contribution through the placement of various promotional banners, brochures, posters and promotional material.

Exclusions

The following are not eligible for support:

- Individuals.
- Organizations, projects and other activities outside the cooperative's service area.
- Churches or other religious groups.
- Political organizations.

In special circumstances the Board of Trustees can waive any or all of the above requirements in the best interests of the parties concerned. All donation inquiries should be directed to the cooperative's General Manager.

III. Responsibility:

The General Manager shall be responsible for the enforcement of this policy and shall recommend to the Board or its committee any changes deemed desirable.

Approved:

Date: 3-3-15

President: 